

# Become an LTV VOLUNTEER



**Land Trust of Virginia (LTV) invites you to join our community of volunteers dedicated to preserving and protecting Virginia's open space, farmland, natural areas, and cultural heritage.**

**Volunteering is not only a great way to contribute to an important cause – there are many personal benefits:**

- Have a positive impact on your community
- Meet others who share your interests
- Be challenged by learning new skills
- Gain new experiences that may be resume building
- Learn more about the natural resources and cultural heritage of our community
- Learn more about the workings of LTV and how we protect our countryside
- Be recognized (if desired) in our Annual Report

#### **What type of help is needed?**

We need individuals to assist with a wide array of activities for LTV, from fieldwork to office work, to tasks conducted at event locations and tasks completed at home. We will work with potential volunteers to find an activity/job that best suits your interests and availability, as well as our needs. Whether your interests lie in the great outdoors, or at the conference table, we have a volunteer opportunity for YOU!

#### **When are volunteers needed?**

Some activities require a regular or frequent commitment. Others require only occasional participation.

#### **What is expected of you?**

- A passion for protecting and promoting the attributes of our region that make it so special.
- Act as an ambassador of LTV and uphold our great reputation.
- A professional and friendly demeanor.
- Contribution of your best work to your volunteer role at LTV.
- Treat others with courtesy, respect, and inclusiveness.
- To understand and abide by the policies and procedures set forth in the job description.
- Your own transportation.
- Must be high school aged or older (some assignments may be limited to those 18 and older).

#### **What can you expect from LTV?**

- To become a part of the LTV community and be treated with courtesy and respect by staff and fellow volunteers.
- A clear and comprehensive job description and volunteer orientation.
- Receive thanks from the LTV community for your collaboration in furthering our conservation goals.

#### **How do I get involved?**

To make sure we're the right fit for you – please review the list of potential volunteer roles. Most volunteer assignments will fit into one of these categories. After you review the categories, submit an application. If you have a special skill or subject matter knowledge that you feel could be helpful to LTV, please let us know in your application.

#### **Is a background check required?**

We require background checks for volunteers who wish to perform on-site conservation easement monitoring without the help LTV staff, and for anyone who will work with sensitive, confidential information. Background checks involve a simple form that must be completed prior to performing such a task. LTV may run a background check for any volunteer if there is reasonable cause for concern.

#### **Key Volunteer Roles**

LTV offers a wide range of opportunities for volunteers, including Easement Stewardship, Garden Party, Bike the Gravel: Tour de Conservation Easement, Tabling and other Outreach Events, Sunset in the Field Party and Adopt-A-Highway Clean-up. Training will be provided to equip volunteers to do their jobs.